

POST**DEPUTY DIRECTOR: INSTITUTIONS REF:040414/09****CENTRE
SALARY****Port Elizabeth
R 495 603 per annum (all inclusive package) Level 11****REQUIREMENTS**

Degree or National Diploma in Natural Science. Three (3) - five (5) years relevant Experience. In Integrated Water Resource Management at Junior Management. Stakeholder management experience in one or all the sectors of water, agriculture, land and rural development. Proven ability to interpret and implement policy and strategy. Experience in terms of Inter-governmental Relations, co-operative governance, institutional structures management and regulation. Excellent experience in project and programme management. Proven ability to solve problems. Demonstrated decision-making ability. Ability to communicate with a range of stakeholders. Proven experience in strategic and business planning. Proven ability to forage partnerships between governments, non-government stakeholders. Excellent verbal and written communication skills. General management experience. Knowledge of the National Water Act (1998). Valid driver's license (certified copy must be attached) and willingness to travel.

DUTIES

Ensure effective development and implementation of policies and strategies. Ensure redress of past imbalances in water allocations. Ensure capacity building within water allocation processes. Use transformational leadership to integrate marginalized and previously excluded stakeholders using water. Ensure that the water allocation process contributes to economic growth and development. Ensure that the water allocation process responds to local, provincial and national planning initiatives. Ensure that the water allocation process is undertaken in a fair, reasonable, lawful and consistent manner. Ensure that the water allocation process will provide protection of the water resources as outline in the National Water Act (1998). Ensure the development and the implementation of innovative mechanisms that reduce the administration of water use. Provide leadership to the section. Conduct strategic and business planning.

ENQUIRIES

Ms PL Gasa-Lubelwana (043) 722 7898

APPLICATIONS

Please forward your application quoting the reference number to: Department of Water Affairs, Private bag X 7485, King Williams Town, 5600 or hand deliver at the 2 Hargreaves Avenue, King William's Town

FOR ATTENTION

Mr. C Gqomfa