

POST
SALARY
CENTRE

SCIENTIFIC MANAGER REF:040414/03
R 607,338 per annum (All inclusive package)
Port Elizabeth

REQUIREMENTS

MSc Degree in Zoology, Chemistry or Geohydrochemistry or relevant qualification. Six (6) years post qualification natural scientific experience. Compulsory registration with SACNASP as a Professional Natural Scientist. (Proof of registration must be attached). Programme and project management. Scientific methodologies and models. Research and development. Computer-aided scientific applications. Knowledge of integrated water resources management is essential. Knowledge of legal compliance. Technical report writing. Creating high performance culture. Professional judgement. Data analysis. Policy development and analysis. Scientific presentation. Mentoring. Strategic capability and leadership. Decision making. Team leadership. Creativity. Financial management. Customer focus and responsiveness. Communication. Computer literacy. Networking. Planning, organising and execution. Conflict management. People management. Change management. Problem solving and analysis. Valid driver's licence (certified copy must be attached).

DUTIES:

Develops and shares a vision and mission for the section. Advises top management and the legislature, as well as relevant sector bodies, on policies and strategies relevant to the section. Review and recommend/approve scientific projects. Facilitate the setting of scientific standards, specifications and service levels according to organizational objectives to ensure optimum operational availability. Monitor Scientific efficiencies according to organizational goals. Align projects to organizational strategies. Assist in the development Performance Agreement for Sub-directorates. Implements PMDS. Provides technical information and support to WMIs with special emphasis on the Biomonitoring programme processes and assessments. Coordinates the information (M & E system). Ensures water quality objectives are maintained. Implements the strategic objectives of the component. Monitor progress on the implementation of projects related to integrated WRM. Compiles and manages budgets and control cash flows. Institutes risk management. Administers tender procurement processes in accordance with generally recognized financial practices in order to ensure the achievement of strategic component objectives. Optimises the team(s) outputs.

ENQUIRIES

: Ms PL Gasa-Lubelwana tel, (043) 722 7898

APPLICATIONS

Please forward your application quoting the reference number to: Department of Water Affairs, Private bag X 7485, King Williams Town, 5600 or hand deliver at the 2 Hargreaves Avenue, King William's Town

FOR ATTENTION:

Mr. C Gqomfa