SALARY: CENTRE:

DEPUTY DIRECTOR -GENERAL: PROGRAMME MANAGEMENT UNIT R1, 136, 910 per annum (All inclusive package) Level 15 Pretoria. Ref: 210314/02

REQUIREMENTS: A postgraduate qualification in Project/ Programme Management or MBA. Ten (10) years management experience in a Project Management capacity, including all aspects of process development and execution. Knowledge and experience in Water Sector .Knowledge and experience in Policy formation, implementation and monitoring. Knowledge and experience in Project and Programme Management. Understanding of Social and Economic development issues. Understanding of Water Sector legislation. Experience in Water Sector environment is desired. Strategic Capability and Leadership. Programme and Project Management. Financial Management. Change Management. Knowledge Management. Service Delivery Innovation (SDI). Problem solving and Analysis. People Management and Empowerment. Client Orientation and Customer Focus. Communication. Accountability and Ethical Conduct. Decision Making. Risk Management. Technical Report Writing.

DUTIES: Oversee all projects within the PMU portfolio from beginning to end. Develop best practices, techniques, and tools for project planning, execution, project management, ongoing milestone/deliverable tracking, communication, and key performance metrics. Identify and resolve issues and conflicts within and between various project teams. Review budget proposals and recommend budget changes where necessary. Oversee the use of System Development Life Cycle. Coach, mentor, motivate, and supervise new project team leads, team members, and contractors. Effectively communicate and manage project expectation to project managers, sponsors, team members, executive management, and other stakeholders in a clear and concise fashion. ENQUIRIES: Mr T Balzer 012 336 8744 APPLICATIONS Please forward you application quoting reference number to: The

Department of Water Affairs, Private Bag X 350, Pretoria, 0001 or hand deliver at the Continental Building, corner Visagie and Bosman street, Pretoria.

FOR ATTENTION

Ms TE Ntabeni