

**POST:**

**DEPUTY DIRECTOR: COMPLIANCE MONITORING & ENFORCEMENT Ref: 210214/36**

**SALARY:**

R 587 358 per annum (Level 12)

**CENTRE:**

Gauteng Regional Office

**REQUIREMENTS:**

A national diploma or degree in Environmental Management or Natural Sciences. At least 6 years experience in water pollution control and catchment management. Designated or trained as an Environmental Management Inspector will be an added advantage. Experience in liaising with the SAPS and prosecutors water-related offences. Information and database management. Problem solving skills. Communication skills (verbal and writing). Drivers licence.

**DUTIES:**

Advice Senior management and relevant sector bodies on policies and strategies relevant to CME. Conduct strategic and business planning. Develop and manage the budget for the section. Develop an expenditure forecast. Participate in the recruitment and selection of staff. Manage the the development of individuals in subordinate positions. Ensure the monitoring of compliance against the National Water Act, Act no 36 of 1998 and other related regulatory framework. Resolve unlawful water use complaints, Coordinate site inspections, investigations and compliance audits within the Upper Vaal Water Management Area. Provide advice and respond to CME related queries. Provide leadership to the sub-directorate CME. Promote team building within and beyond the sub-directorate. Ensure adequate support to subordinates. Promote transformation within the sub-directorate. Ensure a culture of innovation and performance. Develop and implement a performance improvement suggestion scheme. Ensure the planning of interventions for poor performance: manage and oversee the planning of interventions for poor performance.

**ENQUIRIES**

Ms MJ Musekene, tel. (012) 392 1423

**APPLICATIONS:**

Please forward your application quoting the reference number to: The Department of Water Affairs, Private Bag X 995, Pretoria 0001 or hand deliver at Bothongo Plaza East, 285 Francis Baard Street, Pretoria, 0001

**FOR ATTENTION:**

Mr D Masoga

**CLOSING DATE**

**21 February 2014 Time: 16H00**