



water & sanitation

Department:
Water and Sanitation
REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF WATER AND SANITATION

CLOSING DATE : **16 SEPTEMBER 2016. TIME: 16H00**

APPLICATIONS

For Centre: Pretoria and Umzimvubu: please forward your applications quoting the relevant reference number to the Department of Water and Sanitation, Private Bag X 350 Pretoria 0001 or hand deliver at Continental Building, corner Cnr Visagie and Bosman, street, Pretoria. **For attention:** Ms Cindy Mazibuko

For Centre: Gauteng Provincial Office: please forward your applications quoting the relevant reference number to the Provincial Head: Gauteng, Department of Water and Sanitation, Private Bag X995, Pretoria, 0001 or hand deliver to 285 Francis Baard, Bothongo Plaza East, Pretoria. For attention: Mr D Masoga (012) 392 1477

For Central Operations, (Usutu Vaal Area Office) Please forward your application quoting the reference number to Department of Water and Sanitation, Private Bag X2021, Standerton, 2430 or hand deliver to Grootdraai Dam, Admin Building, Room 1. **For attention:** Ms PN Myeni

For Centre: Mbombela: please forward your applications quoting the relevant reference number to the Acting Provincial Head, Department of Water and Sanitation, Private Bag X 11259, Mbombela 1200. Applications can also be hand delivered to the Department of Water and Sanitation and deposited into the application box at the reception ground floor, Prorum building, Corner Brown & Paul Kruger Street, Mbombela. For attention: Mr AA Lessing

For Centre: Hartbeespoort Please forward your application quoting the reference number to The Director Northern Operations NWRI – Branch, P/Bag X352. Hartbeespoort, 0216. **For attention:** Mr. S Murunzi

For Centre : Western Cape Regional Office Please forward your applications quoting the relevant reference number to TheRegional Head: Western Cape, Department of Water and Sanitation, Private Bag X16, Sanlamhof, 7532 or hand deliver to Sigma Building, 3 Blanckenberg Road, and Bellville. **For attention:** Mr. B. Saki 021 941 6018

NOTE

: Applications must be submitted on a signed and dated Z83 form, obtainable from any Public Service Department, and should be accompanied by a comprehensive CV as well as certified copies of qualifications and Identity Document. For all posts, please forward your application quoting the relevant reference number, to the address mentioned at each post. No late, faxed or e-mailed applications will be accepted. Note: If you have not heard from us within two (2) months of the closing date, please accept that your application was unsuccessful. Preference will be given to previously disadvantaged groups. If no suitable candidates from the unrepresented groups can be recruited, candidates from the represented groups will be considered. Successful applicants will be required to undergo standard Government security clearance procedures and verification of qualification prior to appointment. Should you be in a possession of a foreign qualification(s), it must be accompanied by an evaluation from South African Qualification Authority (SAQA). "All SMS shortlisted candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools"

People with disabilities are highly encouraged to apply for the posts. "People who are not employed by the Public Service Departments are welcomed to apply for posts

<u>POST</u>	:	<u>DIRECTOR-GENERAL: WATER AND SANITATION REF NO : 160916/01</u>
<u>SALARY</u>	:	An all-inclusive remuneration package of R1, 689,750 per annum, consisting of a basic salary (70% of the total remuneration package), State's contribution to the Government Employees Pension Fund (13% of basic salary) and a flexible portion that may be structured in terms of applicable rules and guidelines.
<u>CENTRE</u>	:	Pretoria
<u>REQUIREMENTS</u>	:	Applicants must be in possession of an postgraduate qualification (NQF level 8) as recognised by SAQA, an MBA or MBL will be an added advantage. At least 8 to 10 years proven experience in a senior managerial and leadership position of which 5 years must be as a member of the Senior Management Service (SMS) in the Public Service. The following are essential requirements: A broad understanding of the water sector; experience in managing large infrastructure projects; in-depth knowledge of government legislation, policies and the National Programme of Action; strategic understanding of the National Development Plan imperatives as it relates to economic growth and social redress; a high level of financial and people management skills; the ability to inspire staff and communicate effectively in a wide range of situations; change and knowledge management skills; programme management and service delivery innovation; problem-solving and analytical skills; client orientation and customer focus; strong strategic and leadership abilities; good communication and interpersonal skills and good networking skills.
<u>DUTIES</u>	:	As the Accounting Officer and Head of the Department, the Director-General will be responsible for ensuring that the department delivers on its mandate. Specific focus areas include the following: Forecasting and balancing of water demand and supply through the implementation of the four river system plans; Ensuring adequate information and knowledge to sustain water resources and sanitation; Ensuring improvement of water resources quality as well as protecting the water resource quality and quantity. Ensuring that the Department builds, operates and maintains the water resources infrastructure and availability of sanitation. Developing a sustainable strategic plan for the implementation of sanitation programmes and ensuring that such programmes are executed within the department's mandate. Developing & implementing integrated plans to ensure efficient management of water resource programs in the Department. Evaluating the performance of the department on a continuous basis against pre-determined key measurable objectives and standards with relevant legislation and prescripts. Providing strategic leadership and direction on the implementation of departmental programmes on research, training and other advisory services programmes within the department. Ensuring proper reporting to PICC and the department's full participation in FOSAD clusters and other Interdepartmental Forums. Representing the Department at the Portfolio Committee, Cabinet and its Committees Spearheading the department's compliance with governance related activities e.g. MPAT and promoting sound financial management and reporting including GRAP and GAAP. Lead the department's international engagements on SADC, AU and all global water related engagements / co-operation. NOTES: The successful candidate will be required to enter into an employment contract and sign an annual performance agreement. All short-listed candidates will be subjected to personnel suitability checks and the successful candidate will have to undergo full security vetting. All applicants are required to declare any conflict or perceived conflict of interest. All applicants are required to disclose membership of Boards and Directorships that they may be associated with. The successful candidate will have to annually disclose her or his financial interests. Identified candidates will be subjected to a government specific generic competency assessment as well as a technical practical exercise as part of the interview process.
<u>ENQUIRIES</u>	:	Mr JDS Mahlangu, Telephone: (012) 336 8792