

DEPARTMENT OF WATER AND SANITATION

APPLICATIONS : For Centre: NWRI: Central Operations Please forward your applications

quoting the relevant reference number to the Department of Water and Sanitation, Private Bag X 273, Pretoria, 0001 or Hand Deliver at Praetor Forum Building, 1st Floor Reception, 267 Lillian Ngoyi Street, Pretoria, 0001.

For attention: Mr BK Shiphamele

CLOSING DATE: 21 October 2016 TIME: 16H00

POST : SENIOR HUMAN RESOURCE OFFICER REF: 211016/21

SALARY : R 142 461 per annum (Level 5)

<u>CENTRE</u>: NWRI: Central Operations (Pretoria)

REQUIREMENTS: Grade 12 Certificate or equivalent qualification. Appropriate experience in

Human Resources Management will serve as an added advantage. Knowledge of the PERSAL/SAP system, database and spreadsheet application. Good Communication skills (written and verbal). Ability to work under pressure. Knowledge of HR prescripts and willingness to travel. Must

be a team player. A valid driver's license.

<u>DUTIES</u> : Recruitment and Selection, HR Transactions, performance management and

development system, Information management (Establishment). Typing and drafting of letters, memoranda and submissions. Rendering professional advice to line function on the effective and efficient interpretation and implementation of the departmental HRM policies and other related prescripts. Handling of all HRM administration functions. Compile daily

statistics and update databases.

ENQUIRIES: Ms B Fabricius Tel. No. (012) 741 7368